



Team Building Retreat

Day One: Harmony in the Workplace

Harmony in the workplace will improve your organization by giving you **simple communication techniques**, and learning to have respect for one's self and others. This workshop is designed for those interested in helping **foster productive internal workplace relationships** and achieving great success through team work. This course can be delivered as a keynote, a full day course, or two hour modules.

What You Will Learn:

- Learn how to give and take criticism
- How to have **COURAGEOUS CONVERSATIONS** with your co-workers
- Little things make a **BIG** difference
- Make a case for clarity in the workplace
- Control your emotions and address the issues
- Learn to become an exceptional two-way communicator
- Become a good teammate and workplace leader

How You will Benefit from this Course:

- Understand how to prevent toxicity from creeping into your workplace
- Develop the skills and confidence to say what has to be said
- You will become equipped to give and receive criticism
- You will gain a new understanding of peaceful Leadership

What our Clients Say about this workshop:

"Excellent! Worthwhile for anyone." - R. Kappo, Chief, Sturgeon Lake Cree Nation

"I really enjoyed the material in this course, and am going to use this material with co-workers." - Jackie Carlson, Manager, Grande Prairie Co-Op

"Ron is a very good presenter. Seminars should be entertaining, informative, where you walk out thinking 'that was worth it'. THIS WAS." - Crystal Samborski, Credit Manager, Grande Prairie Co-Op

Day Two: Building High Performance Teams

Your success as a manager can often depend on how well your team operates. How are their problem-solving skills? Are they enthusiastic and motivated to do their best? Do they work well together? There have been hundreds of studies demonstrating that human beings function better and learn better in groups. If you want to develop your team leadership skills and unleash the talent of your individual team members, this workshop is a practical look at current leadership practices that work.

How You Will Benefit:

- Identify different types of teams.
- Build teamwork by recognizing and tapping into the twelve characteristics of an effective team.
- Promote trust and rapport by exploring your team player style and how it impacts on group dynamics.
- Recognize the key elements that move a team from involvement to empowerment and how to give these elements to your team.
- Develop strategies for dealing with team conflict and common situations.
- Understand how action planning and analysis tools can help your team perform better.

What You Will Cover:

- Types of teams
- The Team Player Survey
- Organizations Today
- The Stages of Team Development
- Communication Skills
- Shared Leadership
- Managing Team Conflict
- The Trust/Relationship Model
- Obtaining Consensus
- Team-Shaping Factors
- Team Problem-Solving
- SWOT Analysis

Call 1-866-955-3006 today to book your next Team Building
Retreat!